

EFFECTIVE
6/1/26 - 5/31/27

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL 1 WASHINGTON AND ALASKA

15208 52nd Ave S, Suite 120 Tukwila, WA 98188 • Office (206) 248-2456 • Fax (206) 248-2459 • www.bac1wa-ak.org

COUNTERTOP INSTALLERS • HELPERS

WAGE & BENEFIT PACKAGE

Effective June 1, 2026, through May 31, 2027, the following basic wage rates will apply:

Minimum Scale	
Installers	Helpers
\$40.75 + 2.5% PTO**	\$24.38 + 2.5% PTO**

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and is listed as a separate Line item on the check. **PTO amounts are a taxable fringe benefit and not to be compounded as overtime.

From the above basic wage rates, the following will be withheld and remitted with fringe benefits:

Deduction	Per Hour
Vacation	\$0.50
Countertop Installer Check-Off Dues	(Local 1.83 + IU 0.56) \$2.39
Countertop Helper Check-Off Dues	(Local 1.31 + IU 0.40) \$1.71

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	
Health and Welfare	\$10.20
Local Pension	\$5.35
International Pension (Includes \$0.16 P.P.A)	\$0.36
Total Fringes + *PTO/PAID Sick Leave 2.5%	\$15.91

*PTO/Paid Sick Leave (once remitted, transfers to the member's credit union vacation fund) 2.5% of hourly wage

MINIMUM HOURLY PACKAGE: INSTALLERS \$56.41 • HELPERS \$40.29

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due the 15th day of the following month.

Scheduled Increases	Installers	Helpers
June 01, 2025	\$2.75	\$2.75
June 01, 2026	\$3.00	\$2.50
June 01, 2027	\$3.25	\$2.50