

INDEPENDENT**6/1/26 - 5/31/27****BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1
WASHINGTON AND ALASKA**15208 52nd Ave S, Suite 120 Tukwila, WA 98188 • Office (206) 248-2456 • Fax (206) 248-2459 • www.bac1wa-ak.org**BRICK • MARBLE • PCC • REFRACTORY****WAGE & BENEFIT PACKAGE**

Effective June 1, 2026, through May 31, 2027, the following basic wage rates will prevail:

Journey Level
Bricklayer, Marble Mason, PCC, Refractory
\$ 57.29 + 2.5% PTO**

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and a separate Line item on the check.
****PTO amounts are a taxable fringe benefit and not to be compounded as overtime.**

Apprentices will be advanced to the next percentage rate, provided they have worked at least the minimum hours/months at that rate of pay and have completed the required RSI.

All percentages are based on the Journey Level wage above.				Total Package
APPRENTICE WAGE SCALE				
Level	OJT Hours			
55%	750	6 months	\$31.51 + 2.5% PTO **	\$53.83
60%	750	6 months	\$34.37 + 2.5% PTO **	\$56.76
65%	750	6 months	\$37.24 + 2.5% PTO **	\$59.70
70%	750	6 months	\$40.10 + 2.5% PTO **	\$62.63
75%	750	6 months	\$42.97 + 2.5% PTO **	\$65.57
80%	1250	10 months	\$45.83 + 2.5% PTO **	\$68.51
90%	1000	8 months	\$51.56 + 2.5% PTO **	\$74.38

From the above basic wage rates, the following will be withheld and remitted with fringe benefits:

Brick • Marble • PCC • Refractory	Deduction (per hour)
Vacation	\$1.00
Journey Check-Off Dues	(Local \$2.62 + IU \$0.81) \$3.43
Apprentice Check-Off Dues	(Local \$2.10 + IU \$0.81) \$2.91

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSON
Health and Welfare	\$11.00	\$11.00
Local Pension	\$7.15	\$8.00
International Pension (Includes \$0.40/\$0.80 P.P.A)	\$0.90	\$1.80
Local Apprenticeship Trust Fund	\$1.35	\$1.35
WTTPF Promotion	\$0.30	\$0.30
BAC WTTPF Promotion	\$0.26	\$0.26
LMCC	\$0.12	\$0.12
RSP Annuity	\$0.45	\$0.45
Total Fringes + *PTO/PAID Sick Leave 2.5%	\$21.53	\$23.28

***PTO/Paid Sick Leave (once remitted, transfers to the member's credit union vacation fund) 2.5% of hourly wage**

- A foreperson holding an OSHA 30 certification will earn at least \$2.50 above the wage scale. Those who finish the Supervisor Certification Program and supervise 3 to 4 members will receive at least \$3.50, while those overseeing 5 or more will earn \$5.00 above the wage scale. All training and certifications must be acquired or confirmed through the Western Washington Masonry Trades program.
- PREMIUM PAY: At the discretion of the signatory contractor, a premium of \$2.50 will be added to the wage scale above for up to two (2) members per job site who hold the Historical Masonry Preservation Course (HMPC) certificate. (HMPC must be referenced in the job site specification to qualify)

TOTAL HOURLY PACKAGE: BRICK • MARBLE • PCC • REFRACTORY \$82.00

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due on the 15th day of the following month.