

RESIDENTIAL**Schedule D1****04/01/2026 -03/31/27****BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL 1 WASHINGTON AND ALASKA**15208 52nd Ave S, Suite 120 Tukwila, WA 98188 • Office (206) 248-2456 • Fax (206) 248-2459 • www.bac1wa-ak.org**BRICK • BLOCK FINISHER****WAGE & BENEFIT PACKAGE**Effective April 1st, 2026, through March 31st, 2027, the following basic wage rates will prevail:

Journey Level
\$ 31.70+ 2.5% PTO**

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and a separate line item on the check.
****PTO amounts are a taxable fringe benefit and not to be compounded as overtime.**

Apprentices will be advanced to the next percentage rate, provided they have worked at least the minimum hours/months at that rate of pay and have completed the required RSI.

APPRENTICE WAGE SCALE				PTO/Sick Leave
Level	OJT Hours			
55%	750	6 months	\$22.29	+ 2.5% PTO **
60%	750	6 months	\$24.32	+ 2.5% PTO **
65%	750	6 months	\$26.34	+ 2.5% PTO **
70%	750	6 months	\$28.37	+ 2.5% PTO **
75%	750	9 months	\$30.40	+ 2.5% PTO **

From the above basic wage rates, the following will be withheld and remitted with fringe benefits:

Brick • Block Finisher	Deduction (per hour)
Vacation	\$1.00
Journey Check-Off Dues	(Local \$1.46 + IU \$0.45) \$1.91
Apprentice Check-Off Dues	(Local \$1.42 + IU\$ 0.45) \$1.87

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.17	\$9.17
Local Pension	\$2.10	\$2.10
International Pension (Includes \$0.20 P.P.A.)	\$0.45	\$0.45
Local Apprenticeship Trust Fund	\$0.58	\$0.58
RSP Annuity	\$1.00	\$1.00
Total Fringes + *PTO/PAID Sick Leave 2.5%	\$13.30	\$13.30

- All forepersons will receive at least 4% overscale per hour. All training and certifications must be acquired or confirmed through the Western Washington Masonry Trades program.

TOTAL HOURLY PACKAGE: BRICK • BLOCK FINISHER \$45.00

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union.
 Employer contributions are due on the 15th day of the following month.