

**RESIDENTIAL**

**Schedule D1**  
**04/01/2026 -03/31/27**

# BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1 WASHINGTON AND ALASKA

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## BRICK • MARBLE • PCC

### WAGE & BENEFIT PACKAGE

Effective April 1<sup>st</sup>, 2026, through March 31<sup>st</sup>, 2027, the following basic wage rates will prevail:

Journey Level  
**\$ 40.53 + 2.5% PTO\*\***

**Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and a separate line item on the check.  
 \*\*PTO amounts are a taxable fringe benefit and not to be compounded as overtime.**

Apprentices will be advanced to the next percentage rate, provided they have worked at least the minimum hours/months at that rate of pay and have completed the required RSI.

All percentages are based on the Journey Level wage above.				PTO/Sick Leave
APPRENTICE WAGE SCALE				
Level	OJT Hours			
55%	750	6 months	\$22.29	+ 2.5% PTO **
60%	750	6 months	\$24.32	+ 2.5% PTO **
65%	750	6 months	\$26.34	+ 2.5% PTO **
70%	750	6 months	\$28.37	+ 2.5% PTO **
75%	750	6 months	\$30.40	+ 2.5% PTO **
80%	1250	10 months	\$32.42	+ 2.5% PTO **
90%	1000	8 months	\$36.48	+ 2.5% PTO **

From the above basic wage rates, the following will be withheld and remitted with fringe benefits:

Brick •Marble •PCC	Deduction (per hour)
Vacation	\$1.00
Journey Check-Off Dues	(Local \$1.75 + IU \$0.54) \$2.29
Apprentice Check-Off Dues	(Local \$1.42 + IU\$ 0.54) \$1.96

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.17	\$9.17
Local Pension	\$2.10	\$2.10
International Pension (Includes \$0.20 P.P.A.)	\$0.45	\$0.45
Local Apprenticeship Trust Fund	\$0.58	\$0.58
RSP Annuity	\$1.00	\$1.00
<b>Total Fringes + *PTO/PAID Sick Leave 2.5%</b>	<b>\$13.30</b>	<b>\$13.30</b>

- All forepersons will receive at least 4% overscale per hour. All training and certifications must be acquired or confirmed through the Western Washington Masonry Trades program.

**TOTAL HOURLY PACKAGE:**

**BRICK •MARBLE •PCC**

**\$53.83**

**IMPORTANT!** Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due on the 15<sup>th</sup> day of the following month.