

RESIDENTIAL

Schedule D1
04/01/2026 -03/31/27

BRICKLAYERS AND ALLIED CRAFTWORKERS

LOCAL 1 WASHINGTON AND ALASKA

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TILE SETTERS • TERRAZZO WORKERS

WAGE & BENEFIT PACKAGE

Effective April 1st, 2026, through March 31st, 2027, the following basic wage rates will prevail:

Journey Level Wage Scale
\$39.88 + 2.5% PTO**

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and a separate line item on the check. **PTO amounts are a taxable fringe benefit and not to be compounded as overtime.

Apprentices will be advanced to the next percentage rate, provided they have worked at least the minimum hours/months at that rate of pay and have completed the required RSJ.

All percentages are based on the Journey Level wage above. APPRENTICE WAGE SCALE				PTO/SICK Leave
Level	OJT Hours			
60%	1000	6 months	\$23.93	+ 2.5% PTO **
65%	1000	6 months	\$25.92	+ 2.5% PTO **
70%	1250	9 months	\$27.92	+ 2.5% PTO **
75%	1250	9 months	\$29.91	+ 2.5% PTO **
80%	1000	6 months	\$31.90	+ 2.5% PTO **
90%	750	6 months	\$35.89	+ 2.5% PTO **
95%	750	6 months	\$37.89	+ 2.5% PTO **

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

Tile Setters • Terrazzo Workers	Deduction (per hour)
<i>Vacation</i>	\$1.00
<i>Journey Check-Off Dues</i>	(Local \$1.73 + IU \$0.53) \$2.26
<i>Apprentice Check-Off Dues</i>	(Local \$1.40 + IU 0.53) \$1.93

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.17	\$9.17
Local Pension	\$2.10	\$2.10
International Pension <i>(Includes \$0.20 P.P.A.)</i>	\$0.45	\$0.45
Local Apprenticeship Trust Fund	\$0.58	\$0.58
RSP Annuity	\$1.00	\$1.00
<i>Total Fringes + *PTO/PAID Sick Leave 2.5%</i>	\$13.30	\$13.30

- All forepersons will receive at least 4% overscale per hour. All training and certifications must be acquired or confirmed through the Western Washington Masonry Trades program.

TOTAL HOURLY PACKAGE: TILE SETTERS • TERRAZZO WORKERS **\$53.18**

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.