

EFFECTIVE
02/01/26 – 07/31/26

BRICKLAYERS AND ALLIED CRAFTWORKERS

LOCAL 1 WASHINGTON AND ALASKA

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SHOPWORKERS

WAGE & BENEFIT PACKAGE

Effective February 1, 2026, through July 31, 2026, the following basic wage rates will apply:

SHOP RATES		
	Hourly Scale **	Total Package
Fab Probationary (3-month max)	\$26.60 + 2.5% PTO **	\$39.69
Shop Laborer	\$20.20 + 2.5% PTO **	\$33.29
Fabricator (gluing, clamping lams, back grinding, polishing)	\$24.18 + 2.5% PTO **	\$37.27
Fabricator Finisher (hand shaping, drop sinks, layout, detail projects, face polish, miter)	\$28.28 + 2.5% PTO **	\$41.37
Programmer (Program CAD/CAM software/hardware & operate all functions on assigned CNC machine(s))	\$31.11 + 2.5% PTO **	\$44.20
Foreman (plan reading) (all foremen will receive at least \$1.00 more per hour)	\$32.11 + 2.5% PTO **	\$45.20

FIELD RATES		
	Hourly Scale **	Total Package
Installer	\$33.94 + 2.5% PTO **	\$47.03
Installer Helper	\$20.20 + 2.5% PTO **	\$33.29
Install Finisher (drill holes, cuts backsplash, sealants, sets seams)	\$27.33 + 2.5% PTO **	\$40.42
Templating	\$25.74 + 2.5% PTO **	\$38.83
Fabricator Finisher (same as shop tasks, field fabrication calling for the skills of a Fabricator Finisher)	\$28.28 + 2.5% PTO **	\$41.37
Foreman (plan reading) (all foremen will receive at least \$1.00 more per hour)	\$34.96 + 2.5% PTO **	\$48.05

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and is listed as a separate Line item on the check. **PTO amounts are a taxable fringe benefit and not to be compounded as overtime.

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

PAYROLL DEDUCTIONS (PER HOUR)	
Vacation Fund	\$0.50
Journey Level Check-Off Dues (Based on Fabricator Package) (1.21 Local + 0.37 IU)	\$1.58

In addition, the Employer will contribute the following per required hour as called for by the applicable Plan or Fund:

BENEFIT REMITTANCE	
Health & Welfare	\$7.93
Local Pension Fund	\$4.80
Trowel Trades International Pension (includes \$0.16 P.P.A)	\$0.36
Total Fringes + *PTO/Paid Sick Leave 2.5%	\$13.09

***PTO/Paid Sick Leave (once remitted, transfers to the member's credit union vacation fund) 2.5% of hourly wage**

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due the 15th day of the following month.