

EFFECTIVE
6/1/25 - 5/31/26

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL 1 WASHINGTON AND ALASKA

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COUNTERTOP INSTALLERS • HELPERS

WAGE & BENEFIT PACKAGE

Effective June 1, 2025, through May 31, 2026, the following basic wage rates will apply:

<u>Minimum Scale</u>	
Installers	Helpers
\$39.05 + 2.5% PTO**	\$23.18 + 2.5% PTO**

Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to the hourly wage and is listed as a separate Line item on the check. **PTO amounts are a taxable fringe benefit and not to be compounded as overtime.

From the above basic wage rates, the following will be withheld and remitted with fringe benefits:

Deduction	Per Hour
<i>Vacation</i>	<i>\$0.50</i>
<i>Countertop Installer Check-Off Dues</i>	<i>(Local 1.74 + IU 0.53) \$2.27</i>
<i>Countertop Helper Check-Off Dues</i>	<i>(Local 1.23 + IU 0.38) \$1.61</i>

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	
<i>Health and Welfare</i>	<i>\$9.00</i>
<i>Local Pension</i>	<i>\$5.25</i>
<i>International Pension (Includes \$0.16 P.P.A)</i>	<i>\$0.36</i>
Total Fringes + *PTO/PAID Sick Leave 2.5%	\$14.61

***PTO/Paid Sick Leave (once remitted, transfers to the member's credit union vacation fund) 2.5% of hourly wage**

MINIMUM HOURLY PACKAGE: INSTALLERS \$53.41 • HELPERS \$37.79

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due the 15th day of the following month.

Scheduled Increases	Installers	Helpers
<i>June 01, 2025</i>	<i>\$2.75</i>	<i>\$2.75</i>
<i>June 01, 2026</i>	<i>\$3.00</i>	<i>\$2.50</i>
<i>June 01, 2027</i>	<i>\$3.25</i>	<i>\$2.50</i>