

**ALASKA****7/1/2025 – 6/30/2026****BRICKLAYERS AND ALLIED CRAFTWORKERS  
LOCAL 1 WASHINGTON AND ALASKA**15208 52<sup>nd</sup> Ave S, Suite 120 Tukwila, WA 98188 • Office (206) 248-2456 • Fax (206) 248-2459 • www.bac1wa-ak.org

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**BRICK . BLOCK . MARBLE . STONE . TILE  
CEMENT . REFRACTORY . PCC**

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**WAGE & BENEFIT PACKAGE**

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Effective July 1, 2025, through June 30, 2026, the following basic wage rates will prevail:

<u>Journey Level</u> <b>\$52.77</b>
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All Forepersons will receive at least **\$2.00** more per hour OR **12.5%** above the wage scale provided they have completed Foreperson training. General Forepersons will receive **\$2.00** more per hour or **25%** above the wage scale provided they have completed Forepersons training. Employees who have served in their capacity as Foreperson or General Foreperson for at least 3000 hours shall be paid (12.5% or 25%) above the wage scale without the requirement of Foreperson training.

Saw operators running stationary masonry saws four (4) or more hours any given day shall receive an additional **\$0.75** per hour.

APPRENTICE WAGE SCALE		
Level	OJT Hours	
50%	0-1000	26.39
60%	1001-2000	31.66
70%	2001-3000	36.94
80%	3001-4000	42.22
90%	4001-5000	47.49
95%	5001-6000	50.13

All percentages are based on Journeyperson Bricklayer schedule.

From the above basic wage rates the following will be withheld and remitted with fringe benefits

Mechanics	Deduction (per hour)
Vacation	\$1.00
Journey Level Check-Off	(Local 2.14 + IU 0.66) \$2.80
Apprentice Check-Off 75%	(Local 1.62 + IU .66) \$2.28

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE:	Apprentices	Journeypersons
Local Pension (Includes P.P.A.)	\$4.33	\$7.21
International Pension (Includes P.P.A.)	\$2.70	\$2.70
IMI (1% of total package)	\$0.66	\$0.66
Masonry Progress Fund (MPF)	\$0.20	\$0.20
BAC RSP Annuity	\$2.45	\$2.45
Total Fringes	\$10.34	\$13.22

**TOTAL HOURLY PACKAGE:      JOURNEY LEVEL MECHANICS \$65.99**

**IMPORTANT!** Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer Contributions are due the 15th day of the following month.