

EFFECTIVE
6/1/2025 - 5/31/2026

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1 WASHINGTON AND ALASKA

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TILE SETTERS

WAGE & BENEFIT PACKAGE

Effective June 1, 2025, through May 31, 2026, the following basic wage rates will prevail:

Journey Level Wage Scale

\$49.70

Forepersons overseeing 5 or more workers shall receive a minimum of 2.5% above wage scale. Additionally, forepersons who complete Foreperson Training shall receive a minimum of 4% above wage scale. Forepersons who complete the Supervisor Certification Program and Foreperson Training shall receive a minimum of 5% above wage scale. All training and certifications shall be obtained or verified through the Western Washinton Masonry Trades program.

APPRENTICE WAGE SCALE			
Level	OJT Hours		
60%	1000	6 months	\$29.82
65%	1000	6 months	\$32.31
70%	1250	9 months	\$34.79
75%	1250	9 months	\$37.28
80%	1000	6 months	\$39.76
90%	750	6 months	\$44.73
95%	750	6 months	\$47.22

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

Tile Setters • Terrazzo Workers	Deduction (per hour)
Vacation	\$1.00
Journey Check-Off Dues	(Local 2.23 + IU 0.69) \$2.92
Apprentice Check-Off Dues	(Local 1.76 + IU 0.69) \$2.45

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.00	\$9.00
Local Pension	\$5.45	\$6.60
International Pension (Includes \$0.40/\$0.80 P.P.A.)	\$0.90	\$1.80
Local Apprenticeship Trust Fund	\$0.97	\$0.97
BAC WTPPF Promotion	\$0.12	\$0.12
LMCC	\$0.17	\$0.17
RSP Annuity	\$0.25	\$0.25
Total Fringes	\$16.86	\$18.91

TOTAL HOURLY PACKAGE: \$68.61

PREMIUM PAY: 2 A.C.T. certs = \$1.00 per hour. 4 A.C.T. certs = \$2.00 per hour. Multi component epoxy grout = \$1.00 per hour.

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.