EFFECTIVE 6/1/2025 - 5/31/2026

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1 WASHINGTON AND ALASKA

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TERRAZZO WORKERS

WAGE & BENEFIT PACKAGE

Effective June 1, 2025, through May 31, 2026, the following basic wage rates will prevail:

Journey Level Wage Scale \$51.70

Forepersons overseeing <u>5</u> or more workers shall receive a minimum of <u>2.5</u>% above wage scale. Additionally, forepersons who complete Foreperson Training shall receive a minimum of <u>4</u>% above wage scale. Forepersons who complete the Supervisor Certification Program and Foreperson Training shall receive a minimum of <u>5</u>% above wage scale. All training and certifications shall be obtained or verified through the Western Washinton Masonry Trades program.

APPRENTICE WAGE SCALE				
Level	OJT Hours			
60%	1000	6 months	\$31.02	
65%	1000	6 months	\$33.61	
70%	1250	9 months	\$36.19	
75%	1250	9 months	\$38.78	
80%	1000	6 months	\$41.36	
90%	750	6 months	\$46.53	
95%	750	6 months	\$49.12	

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

Tile Setters ● Terrazzo Workers	Deduction (per hour)		
Vacation	\$1.00		
Journey Check-Off Dues	(Local 2.29 + IU 0.71) \$3.00		
Apprentice Check-Off Dues	(Local 1.81 + IU 0.71) \$2.52		

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.00	\$9.00
Local Pension	\$5.45	\$6.60
International Pension (Includes \$0.40/\$0.80 P.P.A.)	\$0.90	\$1.80
Local Apprenticeship Trust Fund	\$0.97	\$0.97
BAC WTTPF Promotion	\$0.12	\$0.12
LMCC	\$0.17	\$0.17
RSP Annuity	\$0.25	\$0.25
Total Fringes	\$16.86	\$18.91

TOTAL HOURLY PACKAGE: \$70.61

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.