

**EFFECTIVE**  
**02/01/25 – 07/31/25**

# **BRICKLAYERS AND ALLIED CRAFTWORKERS**

## **LOCAL 1 WASHINGTON AND ALASKA**

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# **SHOPWORKERS**

## **WAGE & BENEFIT PACKAGE**

Effective February 1, 2025, through July 31, 2025, the following basic wage rates will apply:

<b>SHOP RATES</b>		
	Hourly Scale	Total Package
<b>Fab Probationary</b> (3-month max)	\$25.68	\$37.78
<b>Shop Laborer</b>	\$19.59	\$31.69
<b>Fabricator</b> (gluing, clamping lams, back grinding, polishing)	\$23.38	\$35.38
<b>Fabricator Finisher</b> (hand shaping, drop sinks, layout, detail projects, face polish, miter)	\$27.28	\$39.98
<b>Programmer</b> (Program CAD/CAM software/hardware & operate all functions on assigned CNC machine(s))	\$29.97	\$42.07
<b>Foreman</b> (plan reading) (all foremen will receive at least \$1.00 more per hour)	\$31.01	\$43.11

<b>FIELD RATES</b>		
	Hourly Scale	Total Package
<b>Installer</b>	\$32.67	\$43.57
<b>Installer Helper</b>	\$19.59	\$30.84
<b>Install Finisher</b> (drill holes, cuts backsplash, sealants, sets seams)	\$26.38	\$37.45
<b>Templating</b>	\$24.86	\$35.97
<b>Fabricator Finisher</b> (same as shop tasks, field fabrication calling for the skills of a Fabricator Finisher)	\$27.28	\$38.33
<b>Foreman</b> (plan reading) (all foremen will receive at least \$1.00 more per hour)	\$33.72	\$44.59

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

<b>PAYROLL DEDUCTIONS (PER HOUR)</b>	
<b>Vacation Fund</b>	\$0.50
<b>Journey Level Check-Off Dues</b> (Based on Fabricator Package) (1.15 Local + 0.35 IU)	\$1.50

In addition, the Employer will contribute the following per required hour as called for by the applicable Plan or Fund:

<b>BENEFIT REMITTANCE</b>	
<b>Health &amp; Welfare</b>	\$7.04
<b>Local Pension Fund</b>	\$4.70
<b>Trowel Trades International Pension</b> (includes \$0.16 P.P.A)	\$0.36
<b>Total Fringes</b>	\$12.10

**IMPORTANT!** Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the union. Employer contributions are due the 15<sup>th</sup> day of the following month.