

EFFECTIVE
6/1/2025 - 5/31/2026

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1 WASHINGTON AND ALASKA

15208 52nd Ave S, Suite 120, Tukwila, WA 98188 • Office (206) 248-2456 • Fax (206) 248-2459 • www.bac1wa-ak.org

FINISHERS

WAGE & BENEFIT PACKAGE

Effective June 1, 2025, through May 31, 2026, the following basic wage rates will prevail:

Journey Level Wage Scale
\$40.98

Forepersons overseeing **5** or more workers shall receive a minimum of **2.5%** above wage scale. Additionally, forepersons who complete Foreperson Training shall receive a minimum of **4%** above wage scale. Forepersons who complete the Supervisor Certification Program and Foreperson Training shall receive a minimum of **5%** above wage scale. All training and certifications shall be obtained or verified through the Western Washinton Masonry Trades program.

APPRENTICE WAGE SCALE			
Level	OJT Hours		
60%	1000	6 months	\$29.82
65%	1000	6 months	\$32.31
70%	1250	9 months	\$34.79
75%	1250	9 months	\$37.28

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

Finishers	Deduction (per hour)
Vacation	\$1.00
Journey Check-Off Dues	(Local 1.93 + IU 0.59) \$2.52
Apprentice Check-Off Dues	(Local 1.72 + IU 0.59) \$2.31

In addition, the Employer will remit the following per hour:

BENEFIT REMITTANCE	APPRENTICES	JOURNEYPERSONS
Health and Welfare	\$9.00	\$9.00
Local Pension	\$5.55	\$6.60
International Pension (Includes \$0.40/\$0.60 P.P.A.)	\$0.90	\$1.35
Local Apprenticeship Trust Fund	\$0.97	\$0.97
BAC WTPPF Promotion	\$0.12	\$0.12
LMCC	\$0.17	\$0.17
RSP Annuity	\$0.25	\$0.25
Total Fringes	\$16.96	\$18.46

TOTAL HOURLY PACKAGE: FINISHERS **\$59.44**

PREMIUM PAY: 2 A.C.T. certs = \$1.00 per hour. 4 A.C.T. certs = \$2.00 per hour. Multi component epoxy grout = \$1.00 per hour.

IMPORTANT! Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.